13/09/2023

To whom it may concern,

Writing this letter of recommendation was a no brainer for me: Mike would be a fantastic addition to your team. I have worked with dozens of frontend engineers throughout my career and Mike is undeniably a standout developer that we have had the pleasure of working with over the past four years.

In short, we have built B2B and B2C applications together that have each generated millions of dollars' worth of recurring revenue. A large part of this must be credited to Mike's ability in delivering world class frontend architecture that delights each of our user bases.

I assume that Mike can aptly describe his own technical proficiencies to you, so let's talk about soft skills that have left me impressed: Mike exhibits traits that translate well in a distributed working environment. He's a team player and seemingly always provides the right solutions at the right time – he exhibits resourcefulness and critical thinking skills that are absolutely fundamental to any successful team. There are also more obvious soft skills that he will exhibit when working for you: he's able to take executive decisions when required, deliver punctually on deadlines, and he plays well with other colleagues. I have no doubt Mike would be successful in any developer role he chooses.

Mike has decided to part ways with us in order to pursue further growth in his career, which I wholesomely respect. I only hope that you as a recruiter see his application as one that stands out from the rest – I understand that there are hundreds, if not thousands of applicants for whichever role he's applied to. The one thing I can guarantee is that he would be a great addition to your team.

Mike has consistently received my plaudits for both his character and the quality of work he delivers. In a few months, I believe your company will share a similar experience.

Please feel free to contact me via WhatsApp (<u>+31630863178</u>) or via <u>LinkedIn</u> if you have more questions about Mike, or need to verify anything he says in his application about his time spent at ElevenYellow.

I hope this letter of recommendation is a helpful point of reference for you.

Kindest regards,

Thomas Mead
Chief Marketing Officer / ElevenYellow.com
Project Director / Botto.com